

**Memorandum of Agreement
Between
the Canton Board of Education
and the
Administrators' Association of Canton, Inc.**


This Memorandum of Understanding (MOU) is by and between the Canton Board of Education (the "Board") and the Administrators' Association of Canton, Inc. (the "Union") to formally acknowledge and confirm the inclusion of the position of Director of Athletics and Supervisor of Health & Physical Education within the existing collective bargaining unit represented by the Union.

Effective July 1, 2025, the Director of Athletics and Supervisor of Health & Physical Education shall be recognized as a member of the bargaining unit and will be entitled to all rights, protections, benefits, and responsibilities outlined in the current Collective Bargaining Agreement (CBA) between the parties. This includes an amendment to Appendix I – Salaries to include the position of Director of Athletics and Supervisor of Health & Physical Education in the salary schedule.

This MOU affirms that the inclusion of the Director of Athletics and Supervisor of Health & Physical Education position into the bargaining unit shall not alter or amend any other terms of the existing CBA unless specifically stated herein. This agreement will remain in effect for the duration of the current collective bargaining agreement and may be modified only by mutual written consent of both parties.

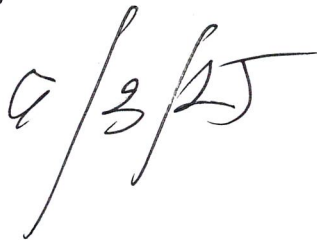
Signatures:

For the Canton Board of Education:



Jordan E. Grossman, Superintendent

Date:

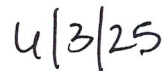


For the Administrator's Union:



Rebecca Coiteux Union President

Date:



APPENDIX I – SALARIES

2025-2026 Salary Schedule (3.00% GWI)

	<i>CHS Principal</i>	<i>CIS/CBPS/MS Principal</i>	<i>CHS Assistant</i>	<i>Director of Athletics/Health & Physical Education</i>
		<i>Dir. PPS</i>	<i>Principal</i>	
Step 2	\$172,938	\$161,969	\$152,831	\$86,269
Step 3	\$176,595	\$165,627	\$156,487	\$92,094
Step 4	\$182,955	\$169,283	\$160,144	\$96,920
Step 5	\$183,904	\$172,938	\$163,799	\$102,111
Step 6	\$187,562	\$176,595	\$167,453	\$116,970

2026-2027 Salary Schedule (3.00% GWI)

	<i>CHS Principal</i>	<i>CIS/CBPS/MS Principal</i>	<i>CHS Assistant</i>	<i>Director of Athletics/Health & Physical Education</i>
		<i>Dir. PPS</i>	<i>Principal</i>	
Step 2	\$178,126	\$166,828	\$157,416	\$88,444
Step 3	\$181,892	\$170,596	\$161,181	\$94,431
Step 4	\$188,443	\$174,361	\$164,949	\$99,391
Step 5	\$189,422	\$178,126	\$168,713	\$104,727
Step 6	\$193,189	\$181,892	\$172,477	\$119,999

2027-2028 Salary Schedule (3.00% GWI)

	<i>CHS Principal</i>	<i>CIS/CBPS/MS Principal</i>	<i>CHS Assistant</i>	<i>Director of Athletics/Health & Physical Education</i>
		<i>Dir. PPS</i>	<i>Principal</i>	
Step 2	\$183,470	\$171,832	\$162,139	90,858
Step 3	\$187,349	\$175,714	\$166,017	97,024
Step 4	\$194,097	\$179,592	\$169,897	102,133
Step 5	\$195,104	\$183,470	\$173,774	107,629
Step 6	\$198,984	\$187,349	\$177,651	123,359

Effective July 1, 2025, each administrator not on the maximum step shall advance one step on the salary schedule.

Effective July 1, 2026, each administrator not on the maximum step shall advance one step on the salary schedule.

Effective July 1, 2027, each administrator not on the maximum step shall advance one step on the salary schedule.